Committee Updates (December 7)

Campus-Wide Updates:

• LinkedIn Learning Licenses are available to staff for professional development. Please contact Jessica Driscoll if you would like to get a license or request a license here.

President's Update (Jon)

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Vice President's Update (Michelle)

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UAS Title IX Committee (Jessi)

No updates at this time

Web Strategy Committee (Katie)

No updates at this time

Master Planning Committee (Andie)

No updates at this time

Chancellor's DEICS Committee (Courtney MacArthur)

- New DEICS webpage address: https://uas.alaska.edu/chancellor/councils-committees/committee-diversity-equity-inclusion-cultural-safety/
- Discussed possible DEICS retreat/work session around April 7-9
- <u>Priorities Subcommittee</u> started brainstorming ideas antiracist and bystander training is priority #1
 - Faculty handbook subcommittee submitted a Faculty Handbook proposal encouraging all faculty to take annual training. To make sure this is feasible, we checked in with the provost, and they will provide support for this.
 - Presumably at convocation
 - Goal: Digital banner badge to be created that people can add to their UAS profile page that indicates they have taken this training
 - Possibly also on the registration page so students can see which instructors have anti-racist training
 - Would like to broaden to staff
 - Could do on Staff Development Day
 - No handbook equivalent exists for staff would need Chancellor's office to encourage training and rely on supervisors to make sure direct reports complete it

- The Board of Regents sent a <u>Response</u> to the letter DEICS sent expressing support for all students (including trans students). The Discrimination Rapid Response Team will draft a response to their response.
- The Discrimination Rapid Response Team wrote a <u>Draft letter</u> to support UAS Juneau's Student Government efforts to add a racial and ethnic harassment statement to the Student Code of Conduct.
- Video resources from X'unei:
 - UAS Indigenous Histories video (fyi): https://youtu.be/mPfadWCIVEQ
 - UAS Indigenous Recognition: https://youtu.be/3aOrqU2d1gM

Next meeting: Friday 12/16, 11a-1p

Staff Health Care Committee, Staff Alliance (Jessica, Traci)

- FY 2023 Q1 Utilization Review
- University of Alaska Infolock
 □ Review
- Making healthcare work better draft

Ad Hoc Committee ()

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Staff Alliance General Meeting (Jon)

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Upcoming Employee Trainings

- Banner Training Opportunities
- Up your online security game with these IT training videos! These modules should keep track of your progress, so pick up where you left off.
 - Phishing ~ 10 min
 - o Malware| ~ 10 min
 - Mobile Security & Third-Party Websites | ~10 min
 - o Passwords ~10 min
 - Physical Security & Unintended Disclosures | ~10 min
- Just a reminder. We (all of UA) still have <u>LinkedIn Learning</u> through December. Feel free to sign up!! There are over 140 licenses available.
- Contact the Safety Team (Ryan Sand and David Pikul) for training requests or safety
 equipment. They are currently conducting fire safety training, self-defense, active threat
 response, fentanyl (dangerous drug) response, bloodborne pathogens, stop-the-bleed
 (tourniquet)/first aid, and vehicle driving safety.

- Visit the <u>OIT Training Calendar</u> and <u>Faculty/Staff Training Calendar</u> for technology training opportunities. The Office of Information Technology offers a variety of training. Topics include Banner and Banner related applications such as Toad Data point and QMenu.
- Wednesday, January 25, 12-1pm
 - Supervisor Brown Bag Forum Sign up at MyUA

 UA HR's Talent Acquisition team is rolling out a Brown Bag Lunch Forum specifically for Supervisors. This hour will be set aside for supervisors to join the TA team to bring forward and discuss any TA related questions. These may include Classification, Compensation, Recruitment, or DEI Items. Please join us at noon on the last Wednesday of each month!
- Visit the HR Training Calendar for more training opportunities.

Sitka Update (Katie)

Events

- Dec. 2 Art class promotional event at Harbor Mountain Brewery
- Dec. 15 End of Term Party Hosted by the Krafts (5-7pm)

Personnel Changes

• Welcome, Willa Johnson - Communications Coordinator for the RASOR program

Campus Concerns

- Staff Initiatives Team (SIT) that meets with the Campus Director has identified five areas in need of improvement / development at the Sitka Campus as well as champions for those initiatives:
 - Onboarding New Employees
 - Reporting Concerns
 - Community Presence on Campus
 - Campus Aesthetics
 - Updating Position Descriptions

Ketchikan Update (Jessica)

Events

Holiday Party on Dec. 9th from 12pm to 2pm

Personnel Changes

 Still looking to fill the Library Assistant position and the Student Services Assistant position

Campus Concerns

- Staff Compensation
- Non-teaching day for faculty/ working day for staff

Juneau Update (Traci)

Events

- Congratulations to the Student Resource Center for winning this year's Golden Pumpkin Award for their UAS Halloween Office Decorating!
- Carin Silkaitis is acting as a temporary dean for the School of Career Education.

Personnel Changes

 Residence Life has a new Residence Services Coordinator. Kelly Donahower started work on November 7. Welcome to the team Kelly!

Campus Concerns

- Staff Compensation
- There are some Crafts & Trades positions posted on the <u>Careers website</u>. If you know anyone looking for work, please encourage them to apply. We look forward to seeing our departments fully staffed in the near future!